

Notice of Nondiscrimination Statement

Arkansas Hospice complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, creed or religion and does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, creed or religion.

Arkansas Hospice:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreter
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Dan Marchetti.

If you believe that Arkansas Hospice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation, creed or religion, you can file a grievance with: Dan Marchetti, Compliance Officer & Risk Manager, 14 Parkstone Circle, 501-748-3391, 501-748-3334 (FAX), dmarchetti@arkansashospice.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dan Marchetti, Compliance Officer & Risk Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.